

Coaching

Decision Making

Performance

Resolution



Mentoring

Positive Outcomes

Consulting

Organizational Health

Collaboration

Negotiating

Time Management

Safety

Success

INSPIRING EXCELLENCE

**Knowledge Brokers
Building Leaders**

Adaptive Approaches for Changing the World

We inspire and challenge the status quo with edgy conversations

- »Catalyst for organizational, transformational change
- »Creating collaborative, inclusive environments
- »Harnessing innovation and creativity
- »People first investments
- »Igniting engagement

The STRIVE Group is a business consulting firm –
Knowledge brokers connecting people with opportunities, resources and solutions to create environments of critical thinkers.

Leadership Development

- » Competency assessments
- » Succession planning
- » Coaching

Workforce Engagement

- » Professional development
- » Competency assessments
- » Coaching

Organizational Excellence

- » Business consulting
- » Recruitment services
- » Facilitation and mediation
- » Process analysis and improvement

Safety First

- » Safety culture evaluation
- » Security and safety risk assessments
- » Policy and procedure review and development

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Professional Development Training

Classes

- » Attend in-person or remotely
- » Register for individual classes or a full series

Onboarding Accelerated

Launching Progressive Performance

Ignite learning and optimize career performance through targeted employee training that accelerates your organization's onboarding activities. Equipping employees with the right tools for success is a critical catalyst for building confidence and illuminating a path toward career excellence. This six-class series focuses on improving work habits, increasing effective communication and building core competencies relevant to every industry. Investing in new employees from the get-go generates significant value and returns for both the employee and employer.

Supervisor Bootcamp

Building Lifelong Leaders from the Ground Up

The STRIVE Group's Supervisor Bootcamp is a little different - think of it as interval training for your mind via bursts of challenging activities designed to build great leaders. A series of 13 classes puts participants through the paces to build a solid foundation toward becoming a great supervisor. Designed specifically for new or nearly new supervisors, each class provides in-depth information about supervisory roles, responsibilities and accountability. Participants will receive information to help them excel in their role, as well as the tools to legally, effectively and confidently supervise and lead their employees to higher levels of performance.

Safety Matters

Well-being Evangelized

Establishing safety as a priority is simply good business. From general day-to-day operations to OSHA compliance and workplace hazards, nothing is more important than keeping employees, customers and communities safe. The STRIVE Group's variety of training classes inform workers about hazards, controls and regulations, as well as pragmatic tools to ensure they can work more effectively and safely. Ensure a safe working environment by implementing programs that support a positive safety culture.

Skill Builders

Learn, Inspire, Grow

In-person, virtual classrooms, interactive webinars or a hybrid, The STRIVE Group offers a vast library of educational classes designed to help expand abilities, strengthen existing skills and develop new talents.

Need It Customized? No Problem!

The STRIVE Group will design tailored training or curriculum that meets the unique needs of your organization.

Working collaboratively with clients to identify issues needing improvement and subsequently, what needs to be learned, our team develops material targeting specific competencies.

Tailored Program Benefits

- » Responsive content
- » Relevant to business needs
- » Enables ownership

Business Consulting

Sometimes businesses lose their way and need outside observers to illuminate a positive path forward.

The STRIVE Group is a collaborative, full-service consultation team grounded in pragmatic expertise that delivers sustainable productivity and profitability.

- » Human resources
- » Finance, procurement and contracting
- » Information technology and networking
- » Marketing and sales
- » Operations, infrastructure and process
- » Team building
- » Surveys and analysis
- » Safety



Upcoming Programs

Spring 2020:
Feb. 6, 2020 -
Jan. 28, 2021

Fall 2020:
Sept. 10, 2020 -
June 17, 2021

Intentional Leadership

Nimble Courageous Visionary Collaborative

What type of leader do you want to be? Intentional Leadership enables the needed mindset of today's forward-thinking leaders.

The Journey?

A somewhat unconventional path as old methods will not solve today's emerging leadership challenges.

The Goal?

- » Uncover vulnerabilities or risks
- » Ignite innovative and creative possibilities for improvement
- » Inspire a positive call to action

Not Your Average Assembly

Skilled facilitators take participants on a group-coached adventure through relevant leadership topics.

- » Developed for C-suite executives, directors and senior managers
- » 10 facilitated 2-hour sessions of reflection, learning and growth
- » Six Performance Boosters included in the program, a \$2,080 value
- » Attendance for each session is not mandatory but highly encouraged
- » Limited to 20 participants

Boost Your Personal Leadership!

Each Intentional Leadership registration includes access to six Performance Boosters! These products offer substantive benefits to complement beyond the packaged set of facilitated sessions. Choose one, all or a combination of the complimentary boosters to accelerate your Intentional Leadership development.



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